

WIOA Youth Program Elements

In order to support the attainment of a secondary school diploma or its recognized equivalent, entry into postsecondary education, and career readiness for participants, the WIOA Youth Programs shall provide elements consisting of the following.

Please denote whether the required WIOA Program Element will be WIOA funded by the Local Area, provided by referral, or both.

| | Program Elements | WIOA Funded (Specify Provider) | Referral by Agreement (Specify Provider) |
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| 1. | Tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential | Youth Program Operators – County School Systems, Goodwill, Green Opportunities | Community College Adult Basic Skills and High School Equivalency studies |
| 2. | Alternative secondary school services, or dropout recovery services, as appropriate | County School Systems | |
| 3. | Paid and unpaid work experiences that have as a component academic and occupational education, which may include (i) summer employment opportunities and other employment opportunities available throughout the school year; (ii) pre-apprenticeship programs; (iii) internships and job shadowing; and (iv) on-the-job training opportunities | Youth Program Operators – County School Systems, Goodwill, Green Opportunities | Apprenticeships and pre apprenticeships NCWorks Apprenticeship coordinator |
| 4. | Occupational skill training, which shall include priority consideration for training programs that lead to recognized postsecondary credentials that are aligned with in-demand industry sectors or occupations in the local area involved | County School Systems- Career & TechEd and Articulation Programs | Community College Continuing Ed and Articulation Programs |
| 5. | Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster | Youth Program Operators & Comm College Continuing Ed, OJT & Apprenticeship employers | OJT and Work Experience employers |
| 6. | Leadership development opportunities, which may include community service and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate | Youth Program Operators – County School Systems, Goodwill, Green Opportunities | Habitat for Humanity, Ruritan, Rotary, Civitan, Kiwanis, YMCA, YWCA and Church Groups, |
| 7. | Supportive services | Some funds in Program Operator's budgets | ABCCM, Salvation Army, Eblen Charities, Housing Authority, YMCA/YWCA |
| 8. | Adult mentoring for the period of participation and a subsequent period, for a total of not less than 12 months | | Community Service Organizations – Civitan, Rotary, Kiwanis, Ruritan, YMCA/TWCA |

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| 9. | Follow-up services for not less than 12 months after the completion of participation, as appropriate | Youth Program Operators | |
| 10. | Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling and referral, as appropriate | Youth Program Operators | Blue Ridge Mental Health |
| 11. | Financial literacy education | | Goodwill Real World, On-Track Financial |
| 12. | Entrepreneurial skills training | | Community College Small Business Centers, school DECA clubs, Junior Achievement |
| 13. | Services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services | Youth Program Operators | NCWorks Career Centers |
| 14. | Activities that help youth prepare for and transition to postsecondary education and training | Youth Program Operators, CFNC | College Foundation (CFNC), Community College Study Skills |